

BSA Symposium

February 20, 2014

Building Capacity
And
Sustainability

Who Are the Unregulated Workers?

- The volume of Health Care Aides in the Province brings them to the forefront
- Who are the other unregulated workers?

Settings

- Long Term Care
- Acute Care
- DSL all levels
- School systems
- Alcohol and Drug Rehabilitation
- Group Homes
- And?

Situations and Outcomes

- Injury
- Workmen's Compensation Claims
- Exiting workplace and job
- PPICA investigations

Cause and Effect

- Training vs No Training
- Ideals vs Workload
- Responsibility vs Authority
- Act vs React
- Win vs Lose

Building Capacity

- Stop the practice of hiring uncertified workforce
- Support specialized training for unique work sites
- Consider supporting national core competencies

Sustainability

- Increase the breadth and depth of training
- Regulate all front line health care providers
- Competitive wages
- Manageable workload
- Real jobs not a network of casual positions