

Lessons Learned from Developing a Community Needs Driven Network for Continuing Care

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INSTITUTE FOR CONTINUING CARE EDUCATION & RESEARCH

OUTLINE

- ICCER
- CNDRN - Why? What? How?
- Results - Participants, Themes, Pilot Projects
- Lessons Learned
- Next Steps

INSTITUTE FOR CONTINUING CARE EDUCATION AND RESEARCH (ICCER)

Collaborative endeavour of post-secondary institutions and continuing care providers.



To improve continuing care for Albertans by working with academics, researchers, educators, providers, and students.

CNDRN - WHY?

- CC sector is under-researched
- Academically driven
- Front-line staff are sources of data
- Knowledge translation potential is lost



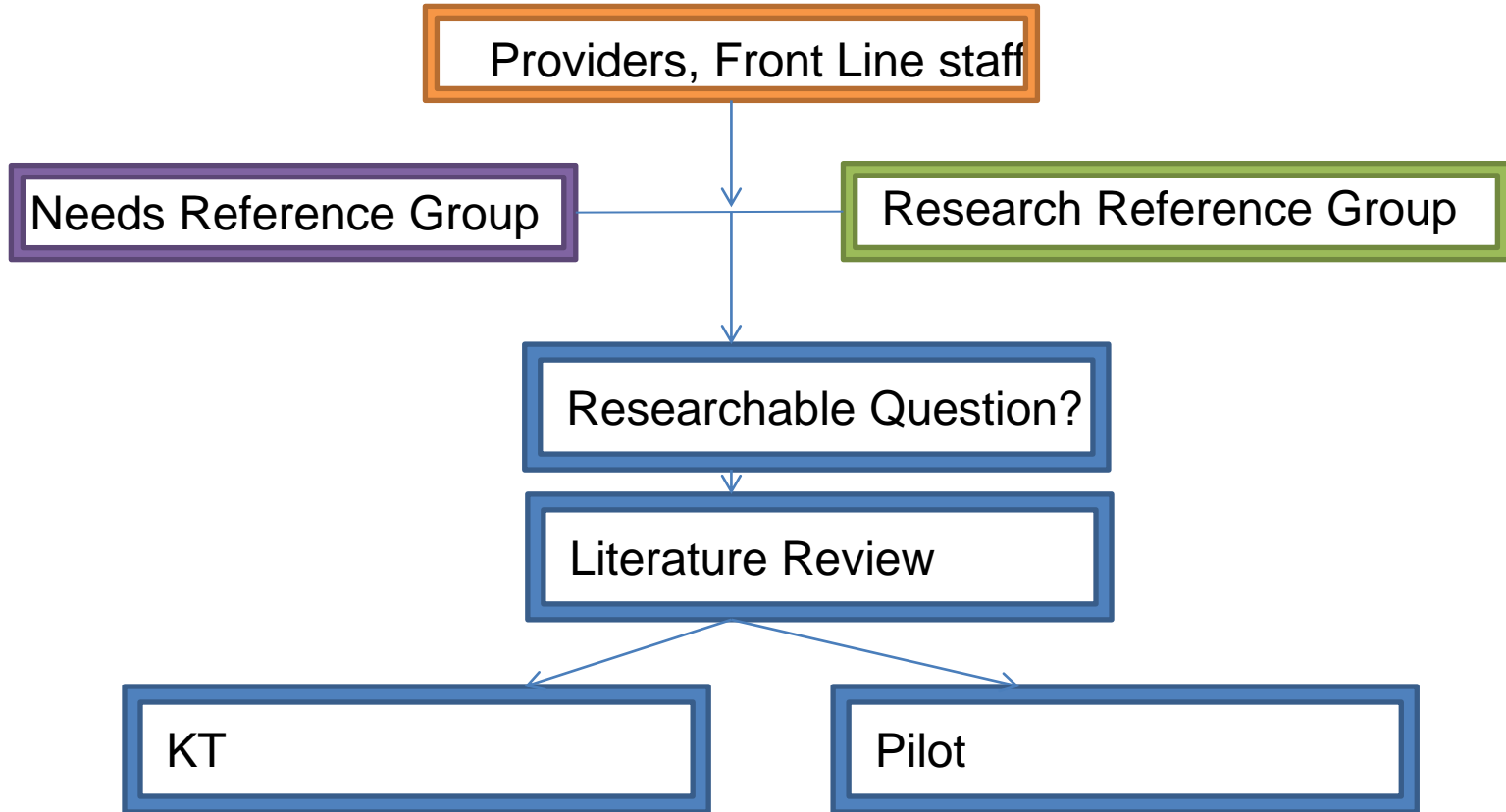
CNDRN – WHAT?



CNDRN – WHAT?



CNDRN - HOW?



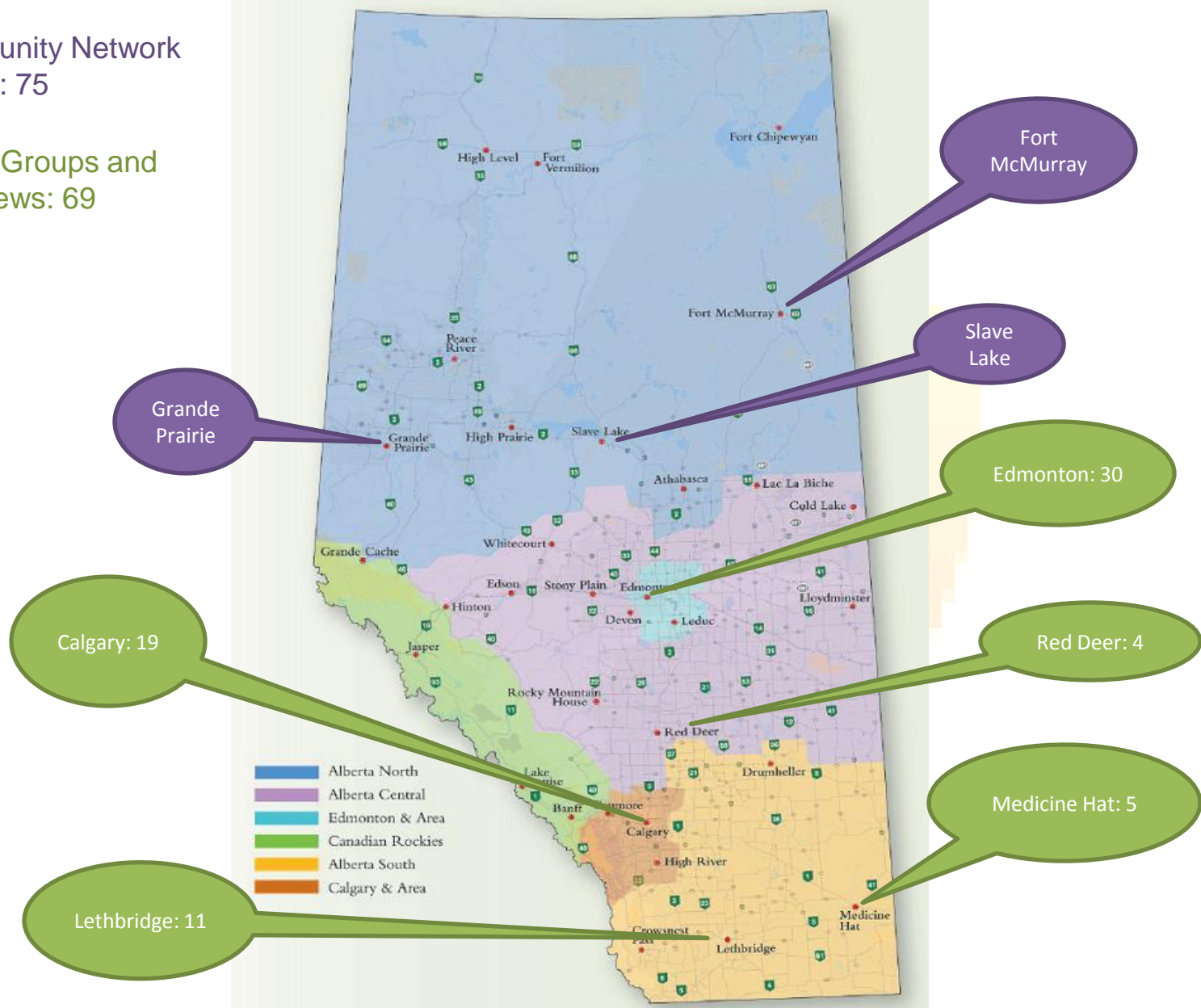
DATA COLLECTION



RESULTS: PARTICIPANTS

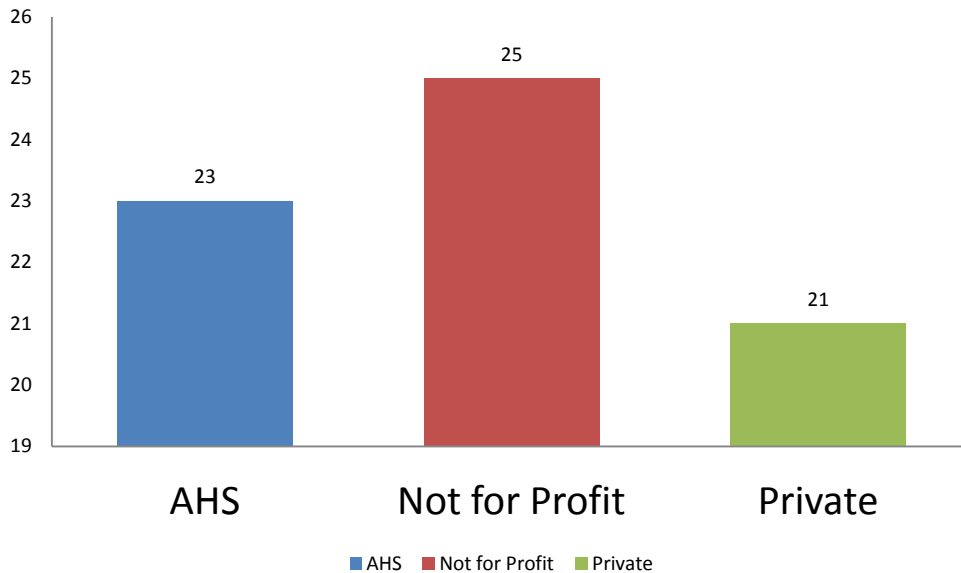
Community Network events: 75

Focus Groups and Interviews: 69



RESULTS: PARTICIPANTS

Participant Provider Organizations



Participants' Roles	
Role	#
Administrator/Manager/ Director of care	22
Professional practice leads	12
Education (Examples learning consultant)	7
HCA	7
Nursing staff (NP/RN/LPN/)	6
Non- direct care staff (housekeeping/dining room)	6
Rehabilitation Staff	4
Recreation Staff	3
Physician	2
Grand Total	69

DATA ANALYSIS



RESULTS: THEMES

Theme	Sub- Themes
Mental Health related issues	<ul style="list-style-type: none">- Challenging behaviors- Care for non- dementia clients- Client Mix
Education related issues	<ul style="list-style-type: none">- Adult Learning- Effectiveness and outcomes- HCA Training
System navigation and transition of care	<ul style="list-style-type: none">- Information and Education- Assessment- Impact on clients and families
Technology for adult learning and point of care	
Role definition within the CC sector	

RESULTS: THEMES

Working with families	<ul style="list-style-type: none">- Family's role- Families as CC clients- The overlooked value of family's knowledge
Staff retention and recruitment	<ul style="list-style-type: none">- Recruitment- Retention
Caregiving	<ul style="list-style-type: none">- Attitudes and attributes of caregivers- Caregiving and couples in the CC sector- Impact of habits and addictions
Intercultural issues	<ul style="list-style-type: none">- Clients' cultural backgrounds- Staff's cultural backgrounds
Need for Recreation and Rehabilitation staff	<ul style="list-style-type: none">- Need evidence to support funding

RESULTS: LOCATION- DEPENDENT THEMES

Theme	Province Area
Palliative Care, end of life and hospice	Edmonton
RAI Research	Calgary and Edmonton
AHS Policy Inconsistencies	Southern Alberta
First Nations issues	Northern Alberta

RESULTS: PILOT PROJECTS

- As part of the CRDN, ICCER is funding 2 research teams to work on 2 of the top issues identified.
- These projects will provide some insight and potential strategies into issues identified by front-line workers as important.

RESULTS: PILOT PROJECTS

1. Challenging/responsive behaviours

- November 2012 – Challenging behaviours symposium: over 80 people attended across Alberta (and Manitoba, Ontario).
- Funding for team led by Dr. Suzette Brémault-Phillips: development of a network to support front-line workers
(Behavioural Supports Alberta www.bsa.ualberta.ca)

RESULTS: PILOT PROJECTS

2. Adult learning - Learning Circles as an innovative means of transferring knowledge.
- Funding a project at Excel Society and Bethany Care Society to evaluate the effectiveness of learning circles as a means of KT.

LESSONS LEARNED

- Ethics documents
- Interdisciplinary focus groups
- Difficulty recruiting Home Care personnel
- Rural areas – communication, scheduling, transportation barriers

NEXT STEPS

- Disseminate our findings:
 - www.iccer.ca
 - twitter (@ICCER_AB)
 - facebook (<http://tinyurl.com/oq7cz36>), and
 - LinkedIn (<http://tinyurl.com/p9eabah—Group>) or (<http://tinyurl.com/oo6kjmd—Company page>)
- Encouraging researchers to do research into these high priority issues

ACKNOWLEDGEMENTS

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ICCER

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