

# The Qualities of a Learning Circle Facilitator



## *A Learning Circle Facilitator...*

- o Must appear objective and neutral in his/her opinions.
- o Develops a set of ground rules with the group and ensures they are followed.
- o Guides the participants through the process to maintain focus.
- o Summarizes important topics throughout the discussion.
- o Creates an environment that allows everyone to participate in the conversation.
- o Uses effective questioning skills, such as open-ended questions, to stimulate conversation.
- o Acknowledges areas of agreement and opposition when coming to a decision.
- o Actively listens to and values each member's point of view.
- o Is enthusiastic!

### **Facilitator Neutrality**

- o As the facilitator, you should appear unbiased or neutral in your opinions.
- o Encourage each group member to contribute to the discussion.
- o Actively listen to and respect each individual's opinion.
- o Be aware of your own verbal and non-verbal behaviours.
- o Maintain your role as the facilitator.