

Introducing Learning Circles to Participants



As the facilitator, you will want to familiarize the participants with learning circles and what their role will look like. Ensure participants know what is expected of them and how their contributions are valued.

Key skills for participants:

- o Listen carefully to each group member and take the time to recognize their underlying values.
- o Keep an open mind.
- o Disagreement is common in discussion and can enhance the conversation. Try not to take conflict personally.
- o Speak to the group rather than the facilitator. Allow others to share their opinions.
- o Do not feel pressured to speak, but feel confident that by sharing your ideas you add value to the discussion.
- o Keep the discussion on track by staying on topic.
- o Take an active role in applying into practice what you have learned.

